

## How to Register?

### Unemployed Graduates / Diploma Holders (NQF Level 6)

Eligible graduates / diploma holders must register online at:

[www.gtes.hrdc.mu](http://www.gtes.hrdc.mu)

### Employers / Industry Associations

1. Register online at [www.gtes.hrdc.mu](http://www.gtes.hrdc.mu)
2. Identify skill gaps in the enterprise which graduates may be able to fill in.
3. Find out which training provider / tertiary education institution runs courses which are tailored to your business needs or mount the training programme in-house.

Application Forms and the Terms & Conditions are available online.

#### Employer or industry association

Mount a course in-house or take recourse of a training provider.



#### Unemployed Graduate / Diploma Holder

3-12 months of training & placement.  
Employment is conditional upon satisfactory completion of the programme.



**EMPLOYMENT**

**Training Provider**  
Courses must be based on industry needs.



T: 454 4009 | E: [gtes@hrdc.intnet.mu](mailto:gtes@hrdc.intnet.mu) | W: [www.gtes.hrdc.mu](http://www.gtes.hrdc.mu)



Human Resource Development Council  
4<sup>th</sup> Floor, NG Tower, Cybercity, Ebene 72201  
[www.hrdc.mu](http://www.hrdc.mu)



# Graduate Training for Employment Scheme (GTES)



## Graduate Training for Employment Scheme (GTES)

The Graduate Training for Employment Scheme (GTES) is a Government measure which aims at improving the employability of unemployed graduates / diploma holders by equipping them with the right skills through training programmes tailored to the needs of the enterprise.

The GTES is being implemented by the Human Resource Development Council (HRDC).



**BENEFIT FROM  
TAILOR-MADE  
TRAINING  
PROGRAMMES**

### Eligibility Criteria for Graduates / Diploma Holders

- Graduates / Diploma Holders must be unemployed.
- Interested candidates should possess at least a Diploma (NQF Level 6) from a recognised institution.

### Duration of the programme

- Between 3 to 12 months, inclusive of work placement.

### Benefits for unemployed Graduates / Diploma Holders

- Free training and development opportunities as well as hands-on work placement experience to gain industry-relevant skills.
- Possible employment upon successful completion of the training programme.
- A monthly stipend of Rs 6,000 will be provided to each graduate by the HRDC during the training and placement period.

### Benefits for Employers / Industry Associations

- The training cost is funded by the HRDC for up to a maximum of Rs 80,000 per graduate.
- Employers can mount customised training programmes to address the talent gaps in their enterprise.
- Enterprises can select trainees from an available pool of graduates.

**Interested employers / industry associations can identify skill gaps within their business, and enlist and train graduates through the following methods:**

- Courses mounted in-house by the employer to meet specific skills requirements of the business;
- Courses mounted jointly by the employer and a registered training provider;
- Courses mounted by a group of employers or through industry associations with a registered training provider or tertiary education institution; or
- Industry certification programmes or professional courses.
  - ◆ Award courses: Courses must be MQA / HEC accredited
  - ◆ Non-award courses: The training proposal must be submitted to the HRDC

**MATCH GRADUATES  
WITH  
REQUIRED SKILLS NEEDS**